SPECIAL COUNCIL WORK MINUTES
MAY 12, 2022

The City Council held a special budget meeting on Wednesday, May 12, 2022, at 9:00 a.m. in the City Council Chambers, 10 North Main Street, Cedar City, Utah.

MEMBERS PRESENT: Mayor Garth O. Green; Councilmembers: Terri Hartley; Craig Isom; W. Tyler Melling; Scott Phillips; Ronald Riddle.

STAFF PRESENT: City Manager Paul Bittmenn; City Recorder Renon Savage; Finance Director Jason Norris; City Engineer Jonathan Stathis; Chief Building Official Drew Jackson; Police Chief Darin Adams; Sergeant Nate Williams; Leisure Services Director Ken Nielson; Parks & Outdoor Facilities Division Head Anthony Pearson; Sports & Recreation Manager Jennifer Weaver; Director of Golf Jared Barnes; Aquatic Facility Manager Marcie Burrill; Cross Hollow Center Manager Scott Christensen; Fire Chief Mike Phillips; Library Director Steve Decker; Heritage Center Manager Jason Clark; City Attorney Tyler Romeril.

OTHERS PRESENT: Carter Wilkey.

BUILDING: Drew Jackson, Chief Building Official – we have new carpet going in. They are working on the upstairs and there is still some to do in the Police Department. I was asked for a bid for the partition into three spaces where Gabrielle and Megan are now. That came in at $34,850. Phillips – I notice upstairs they ripped out carpet in the main walk area, but not in the sides. Drew – where the pop machine is, that will fill in with the carpet. Phillips – have we thought about putting a partition for a mini office/conference room there. We often get asked by citizens to meet on issues, sometimes this room and admin conference room is busy. We need a guest office. Paul – if privacy is what is required to reach out to Jason at Heritage and ask for some space in Festival Hall. The Tower Room is nice and not used often, it has a conference table. we have looked at if engineering and building keep growing, moving the entrance in engineering out to the elevators and making more office space. We have looked at it, but for different purposes.

We had a contractor look at a roofing system, although aged, it is still ok for this year. Phase 1 for HVAC has been completed, there were valves still needing replacement, that is phase 2 that will be talked about later.

Isom – what is building permit surcharge? Drew – a 1% feet that we must pay the State. In 2020 we had 819 permits, in 2021, 945, both records. We are well over 100 per month now, we are busy. Phillips – on revenue side there was a drop in building permit fees. Paul – Jason starts at $600,000 each year, they go up and go down, that is where we start the budget. If we get more revenue, we will add it in. Jason – we under budget because we need to save some money if we add road graders, GPS and traffic signals. We don’t make it part of the operating budget, we underbudget and transfer the money for other purposes.

Drew – our software system has helped a lot. We had a Building Inspector III resign, we hope to have someone on soon. We have Dave working part time. Building trends are busy
for a bit. Hartley – is that a full-time position. Drew – yes. We work with IHBA with a proactive approach which has been going well.

**POLICE:** Isom – who controls the Public Safety Task Force? Darin Adams, Police Chief – that is the multi-jurisdictional Drug Task Force, we have a Trooper, Sheriff Office has a deputy, Beaver has a deputy and Garfield County does as well. We have the commander. Department of Public Safety has an office for the Task Force.

Operations – we asked for increase in part-time wages and it increased as well as for Animal Control staff. We have 1 part-time in evidence and the crossing guards, that is the part-time staff. Phillips – do we hire crossing guards? Yes. Many accounts as we ask for personnel we bump the line items up for equipment, anything for daily operations with the understanding that it is to go with what is requested in capital. There are a few unknown costs. If we hire one person, we can generally cover that cost. We have a multi-jurisdiction SWAT as well, all agencies in Iron County and one in Garfield, we deployed 29 times last year, up from the previous year. We have made a more committed effort to get up to where we can handle more. As a board on the Task Force, we oversee critical incident task force where agencies back out and a team comes in and investigates. We realized because each agency doesn’t have a robust budget, everyone would pitch in, we have a formula for SWAT, we need to put that together if we need a shield or armor equipment, then it is questioned who owns that equipment. It will come back next year. We are growing, SWAT is more an entity used often. Phillips – is there a tipping point on when SWAT is called out? Darin – yes, the State Legislature put into a practice a threat matrix, you go through and discuss and if they feel it meets then it goes to SWAT commander, Nate Williams from our department and two others that make that decision.

Dispatch services it increases every year. Last year there was 911 monies County Commission wanted to get out from under, so we were down last year. The increase is for adding positions or increases in wages. Every entity contracts with the State and it is based on size. Paul – Darin’s budget is also for Fire, flooding, etc., but his budget houses all of it. Darin – we are going to try, many agencies do it, to consolidate all agencies on one channel, I was resistant because we are the busiest. This will put troopers on one channel and a separate service channel for stops. It is concerning, but we are going to try and see where it goes. Dispatchers are the biggest to resist, we think it will improve officer safety, often we have Troopers and UHP in Cedar City so if they hear that they can respond. It will decrease the number of dispatchers needed and streamline the process. It will be Iron, Beaver and Washington County Troopers. Darin – now us and SUU are on one channel, UHP is on their own, Parowan, Iron County, Brian Head, Enoch and DWR is now on one. Melling – all local on one. Darin – all troopers on one channel. Phillips – it will be interesting; you will need to report back and see how it works out. Darin – we will try it for 90 days. Isom – computer and tech service? Darin – an attempt to get a cell phone allowance for everyone in the department, everyone is using their own phones without compensation.

Capital – we have 2 vehicles in investigations needed to be replaced, admin and detective sergeants. Tasers we use are outdated, we limped along for a bit, the X26 taser are not supported any longer. The Taser 7 is the next generation, this will get everyone equipped.
Isom - how many vehicles? Paul - he requested 2 replacement and 7 new vehicles for 7 new employees. We advanced the 2 replacement and 3 new vehicles for 3 new employees. Darin - one in $49,000 range and two in the $65,000 range. CVSA training and equipment is not in the budget, but we will find that in this year's budget. We use it primarily on new hires, we send for psych eval and then the CVSA and it is very telling. Phillips - do we have the equipment, and this is an update? Darin - yes. Driver feedback signs are the signs we put out and it will give us an additional 5 signs. Eric Witzke with the Street, he inventories all the signs, so he has taken that over, it has been great, he blue stakes and moves the signs. Phillips - sniper rifles are there, but not in original request. Darin - it was in SWAT, so it was just moved.

Personnel - you have the budget and justification. We talked about the growth in population and calls for service. We talk about comparisons, Cedar City's population is 38,500, 33,898 calls last year, compare to some other municipalities, Tooele City, Saratoga Springs the difference comes in how busy we are to them, 20,636 in population and 19,000 calls of service to our 34,000. We talked in the retreat about formulas for staffing, what the residents expect, population is one, calls of service and officers. We always find something to use to staff appropriately. In law enforcement it takes a long time to get someone on board. We talked a lot about service, calls of service, service delivery and what we cut out, it is a difficult balance. We talked about online reporting. We have looked and haven't found what we want. St. George uses Lexus Nexus; they say it is ok but not great. Parking lot accidents is one we have reduced, with values $2,500 is what is reportable by the State, it still takes time. If it is a hit and run, we do respond. Civil issues, we would like to cut out completely, but we often don't know until we respond. Crimes without leads or evidence, that is where an online solution would work. Do we need to look into it more or is it a phone call. Phillips - you still have to sign off, it takes time. Darin - that is a theft or lost property. Phillips - what about traffic accidents, we have more of them. Do you respond to all of them? Darin - 2019 we have 605 traffic accidents, we then dropped to 400 in 2021, last year 569, it just continues to climb. Some we don't respond to, but information has to be complete, and there may be a moving violation. Some may not show up as an accident because they are not reportable by damage, but they ran a stop sign and received a citation. There are some we don't know about. There is so much going on with increased population and traffic issues. We just finished an update on the legislative changes, some police reform is good, regulations and training. We have 3 officers on duty now. We have had 3 accidents at a time and a domestic come in. We have minimum standards. There are times we have more officers on duty and then there is the impact of the changes. 2010 - 26,700 calls for service, now 31,388, 2010 28,000 population with 38 officers and we have jumped in population and calls for service, we have to see where we can cut out. There is also the mental impact of the officers. In 2007 we had an officer shot on duty, I was his supervisor, that affected me in a profound way. It is different now; I should deal with that. The officers today need to deal with that. Our officers have mandatory checks with counselors each year. We have grant money to bring in emotional survivor experts. We are trying to get ahead and keep people healthy and happy. That is why we asked for additional personnel. Phillips - I appreciate the PD so much and have learned a lot over the past 4 years. Riding with an officer you realize the mental stress. I had a conversation with Mr. Bittmenn and the thinking behind the 3 officers, my question is we know there is huge demand for officers across the State and
Country. Can we get 3 qualified officers, it takes a lot of time? Darin – I do, we had the conversation when we requested 7. We have been fortunate with the past few years on recruitment. We have been able to pull replacements off the list for the 2 we are replacing. We have an open recruitment, if they are certified we can bring them in and test. It cuts down some time. We received two applications from a husband and wife from Las Vegas Metro and they want to relocate here. You have all helped make us competitive with wages over the past few years. Phillips – with the Nevada officers to they have to go to POST? Darin – no, they have to take a test. Phillips – I would like to add an additional patrol officer, it is not a small request, about $90,000, but public safety is important. Paul – the cost is more in the line of $150,000 to $175,000. Mayor – you have to add benefits and vehicle, so it is at least $150,000. Melling – I agree regarding your call volume. However, with that cost, I would like to explore some online reporting and if we have to hire someone to put the data together. If there is a way to reduce call volume by 20% would be huge. On my ride along it reminded me of food service on a busy night, there is time of madness. In your department that can result in loss of life. I think since Tooele and Saratoga Springs have low volume may be demographics. I would like to look at other ways than an additional officer at this time. Paul – do you know what Saratoga Springs and Tooele logs? Darin – it is the same, every call that comes into dispatch center. Isom – we have to shrink that volume, educate the public or do something different. On my ride along there were a few calls I rolled my eyes on, it makes no sense to use a valuable officer to respond to. Darin – there are always factors we don’t know about. We had a mom call when a son would not give the keys to the car to his mother. I called the father. It escalated to the son firing shots at the father. There are those things we don’t know. Phillips – we don’t know the mental health of those we are responding. I feel public safety is our number one. Hartley – I concur, if we can shrink the volume, but if we find we can’t do that then come back for a budget revision. If they are hired and we are still seeing call volumes. I know you have a lot of military personnel, so they are also gone a lot. Paul – are we fully staffed? Darin – with exception of 1. I don’t think we have been fully staffed for the past 4-5 years. We have added 6 positions, I understand the supply and demand. I talked with Phillips and the other chiefs are having the same problems, we got 3 new spots, but we can’t find anyone to fill them. Mayor – we did establish a benchmark, we looked in the history, and 3 new officers bring us to 1.2 per thousand. There is always new stuff, we always ask to do more with less. It is tough, but I think what they are saying, with all staffed it is at 1.2. I see as much as 2.5 per thousand, but we have been at 1.2 and 3 officers will bring us to that. Darin – I agree, one caveat is the increased call volume. Mayor – yes and you have 38,500 people with a cell phone camera. Phillips – the door is open to come back to council. Melling – not just certified officers, but software with someone to run that.

Riddle – what are the major calls, the arrest report there are two things, alcohol/drug use and speeding. Is there something I don’t understand? Darin – traffic accidents and domestic violence. Riddle – is it increasing? Yes, is it because of drug and alcohol? Chief – it is about 30% due to that. Theft is a big part, vehicle theft, some is people not securing their vehicle. Darin – it always amazes me people leave the keys in their vehicles. We found one in Fiddlers where they pin vehicles. Alcohol, drugs, domestic violence, theft, and accidents. Riddle – I know a lot about drugs and alcohol from what has happened in my family. We got away from the DARE program. Darin – we do teach DARE, it went away a few years
because of funding. Riddle – how can we work with the school system to help educate and
police our schools better. I know it is hard, but I know you can find drugs in 15 minutes at
any school. Is there anything as a city we can do? Kids are smart, they hide it better. Is
there a way to educate, it is large thing in my mind. It took the amount of money out of our
household to help a child recover would pay an officer for a couple years. Is there a way to
educate adults about what we can do?

ANIMAL CONTROL: Darin Adams, Police Chief – we asked for increased wages in
part/time. Gas and oil and janitorial supplies were bumped up. We asked to replace one
animal control vehicles. We will give the one replacing to Brittany to transport animals to
Best Friends. Everything is going well. Phillips –what about feral cat. Darin - we need a
trap/neuter/release program. We met with Enoch, they have taken in 50 cats and 2 or 3
remain. For the community what does that look like. We trap, fix and turn it back, will the
community complain. We will come to you soon with a program. We were asking Enoch to
take some of our feral cats. Phillips – Best Friends will help with that cost.

LEISURE SERVICES: Ken Nielson, Leisure Services Director – operations they are basic.
I want to say thank you to admin and council for the proposal in salaries and hourly wages.
In Leisure hourly wages are big. Our venues, Aquatic Center, pool, parks, arena, recreation,
custodial, we have more seasonal than anyone. It is a big bonus for us, it allows us to retain
some folks and bring new ones in. A lot of pools in the State are not opening on Memorial
Day because of lifeguards. Salt Lake is 200 lifeguards short, that made national news. We
appreciate the help. Our seasonal help flocculates, one group goes home after school and the
other is still in school. We have a 3-week window when we are short staffed. I wish it was in
November, but it is in May. We have crews lined up for high school kids, but they are still in
school. We look at our areas and the places we want to concentrate on more, it is user space,
baseball, soccer, arena. We make decisions each day, all areas are important to us, but they
have to choose, do we do the cemetery for Memorial Day, we have fields going, what rec
programs come and what set. We make those decisions daily, and we have an excellent staff,
They care about their stuff. Phillips – I had some concerned citizens in Fiddlers they want to
come to P&R Board. Ken – I am excited about future parks and trails and making venues
better.

PARKS: Anthony Pearson, Parks & Outdoor Facilities Division Head – thank you for the
wage increase. We rely heavily on seasonal employees. I hear complaints are brought up in
Council, hopefully this will help. Janitorial supplies went up because prices went up.
Special department supplies are fertilizer, snow melt, sand, etc. Paul – one thing we found,
the drivers for maintenance increases is the vandalism we are getting in the restroom
facilities in the parks, it is happening during the ball tournaments, they are also ripping things
off the wall. Anthony – replacement will be part of the cost. The vandalism has ramped up.
Not just paint and markers, full on destruction. Hartley – what about security cameras?
Riddle – when we have a tournament come to town, Rocky Mountain School of Baseball,
what is the field charge? Anthony $100.00 per field per day, it includes one prep. We keep
employees there all day, we rake, but we don’t chalk. I have proposed to increase those
costs. Riddle – in those situations, do we need to up those costs, do we need to walk them
through the restrooms and show them the shape of the restrooms? Anthony – we do have a
contract with rules, we could add a line in that and let them know we are having problems in the restrooms. Riddle – have them send rules to the teams. Anthony – eventually you would have to close restrooms which is not acceptable. Riddle – is there something we can do? Anthony – we can add a line in the contract that we are having issues and require walk throughs from the tournament supervisors. They should send that to every team that signs up. Melling – how are other communities doing that? Anthony – I don’t know, this has ramped up this year. Phillips – I travel in Europe, and you don’t see the vandalism in their restrooms. I don’t understand why. Anthony – they have been told it is an issue if they send it down hopefully it will help. Riddle – do you feel $100 per field is sufficient? Anthony – no, we have proposed bumping it up to $150, there are certain town, Santa Clara is $500 per field, we don’t want to drive them away, but we need to recoup some of our costs. Riddle – I have been involved in youth sports, there is nothing dumber than a youth sport parent. Your kid has to have a shirt, they forget equipment, you eat out, but if a kid needs it at a tournament, parents are so stupid and spend a lot. If you charge $200 per field, they will pay it. In mid-summer they don’t want to play in Vegas or St. George, they come here because of the climate. I have had complaints from individuals that called me, and they want the grass perfect, sometimes it doesn’t work that way. Maybe the community needs to help clean. Increasing the cost will not turn them away.

Riddle – the Cemetery we have had vandalism and we are looking at expansion. I feel there is a lot of pressure to get things green and nice. I appreciate what you are doing. I look forward to some of the renovations that will make maintenance simpler.

Capital – the parking lot at Little League complex. $172,325, the total cost is close to $350,000, we received a 50% match from TRCC, they agreed to pay the $172,325. It has been patched for several years, changing of lights, water redone, some areas unfinished, it would be a more cohesive feel, it will reflect well on the fields and the new dugouts. It will help the overall view and cleanliness. We are trying to schedule it with Ashdown’s for the fall to get on their schedule. August – September where there are not any tournaments and have a month to do that.

Expansion and renovation of Cemetery, there is $200,000 for both. We have around 1,100 lots left. If we do this in phases, do rolled curb and gutter for the southwest side behind maintenance and irrigation. There is a large cost on sod and so we will try and seed and establish itself and save money and we are still moving forward. Phillips – #2 the edition, was $642,000 and getting $200,00 we get the rolled curb, and seed. Anthony – that was for two sections, this will cover one section, so cut in half and seeding we should be close to the $200,000. The other $200,000 is renovation, we want to start section B, close one road and then open it up before we close another. That would entail maintenance on redoing the irrigation to pvc, there are no isolation valves, we want to add some of those. And hopefully the roads that surround it with the rolled curb for section B. Phillips – can we start planting trees? Anthony – I hope so. There are a handful of trees we need to look at now. We need to rolled curb in first. Melling – are we looking a different irrigation to get rid of hard water? Anthony – we can look at filtration. To do that we have to put more heads in. Melling – some of the new monuments get hard water spots, but there is a way to reduce drips. Look at it and see if we can look at the costs. Mayor – the new valves you can control that some.
Hartley – thank you for your time for taking time to meet with people. Anthony – for the columbarium, we will need to look at that in the next few years for expansion. We have 36 double niches and 37 single niches left. There is a lady that comes in and buys plots and niches to donate to low-income families. Melling – we have a low-cost cemetery, that is great for people that live here, and maybe for residents in Iron County. If we are running low on inventory, feel free to come and adjust the policy. Paul – you will see a fee change for residents $600 and $1200 for non-resident. If there is a transfer within a year from resident to non-resident they pay will be required to pay the difference. Anthony – Melling mentioned a county rate, we don’t have that now. If the columbarium becomes critical, we can look at a mid-year revision.

Anthony – with the trails and parks that are coming in, as we move forward to that we will need additional machines and possibly employees. I don’t want you blindsided by that. A utility vehicle, we have 2, one for watering flowers, one for weed mitigation and in the winter plowing the trails. With extra trails that piece of equipment would be vital. We would also have a more reliable vehicle for watering during the summer and shift the gator to Leisure Services or to the arena and they will have another vehicle to utilize. Hartley – the other equipment is that future or now? Anthony – we have one vehicle to pull the mower vehicle, if it goes down, we have to use double vehicles and resources. Mowing is done 5 days a week, it can become an issue. We have a great mechanic; he stays on top of things. That truck would be beneficial, the one we have now came second hand from the Fire Department. The dump truck we changed some parts and I believe we will be ok for a year. We try and do the best we can with what we have. I try not to ask for things we don’t need. The utility vehicle would be top. Ken – we do a lot of transferring those down the line. He is the top of the food chain; it will then be handed to Jen for recreation equipment and at the arena there are 3 gators to clean stalls. They are handed down through the departments. They are a viable machine in our world. Phillips – the heavy-duty utility vehicle should be looked at.

Hartley – I looked at priority list, why did the Burgess Park move to the top of the list and Fiddlers Canyon that has been a priority for several years got cut. Your request was for design and Armbrust and Fiddlers were cut back. Mayor – the negotiations have been going on, Armbrust we have a problem with the drainage, so we need to put that in, and we need to get the property to put in the culvert, because of that it brought it all to the top. Their idea was why not buy all the property. He is interested in the park and the trails in his subdivision. In the park, not just bury the pipe, I propose we put a pavilion and parking at the top and build the walking trail. He wants an exit by a commercial establishment, he wants to move it to the south, a parking lot is logical for the top of the culvert. He said we talk and don’t do anything. I would like to do something. Hartley – how long will the tunnel be? Mayor – a football field, long. Paul – more than 800 feet long, from Silver Silo to the retention pond. Hartley – I have concerns about safety. Phillips – I do also, we may need an alternate path to exit out. Mayor – he would like an exit in the middle by a road to a commercial spot. Ken – that is the trails committee’s concern also. Hartley – I would probably cross the road before walking through a tunnel that length. Phillips – if we want to get something done why did we reduce it to $500,000? Mayor – I think we can get it done for that. We will do the pit with crews. The parking lot and restrooms will be expensive.
Phillips – does this include land purchase? Mayor – no, we are trying to get them to donate the land. Phillips – I think we need to stick with the original $700,000. Paul – the land purchase cost quoted was $350,000. Mayor – if we buy the land, we don’t get the park.

Phillips – we took Fiddlers canyon and reduced it significantly, we have to do something on the north end of town. Mayor – if you go to Burgess first, it is easier to build soccer fields on flat ground. The Fiddlers property will be really expensive. There is also SITLTA property on Main Street, we would like to consider swapping them. The hill is great residential property, but Main Street is a nice park without as much work. Phillips – we all agree. Hartley – what do you do with $300,000? Mayor – there is a lot of drainage issues. Phillips – isn’t it by the Fiddlers Trail. Paul – we have a meeting with SITLTA tomorrow at 10:00 a.m. Ken – the Fiddlers Trail we are ready to advance. We were waiting on UDOT. That will be a nice addition. Phillips – if we can get this land, we need to design it together. Paul – I would caution you on waiting on the trail to do the park. The trade if happens won’t be over night. As soon as UDOT opens Nichols Canyon Road we want the bid for the trail out. The traffic signal is going up this week and the bridge will be done in June or July. Hartley – what is the size of the SITLTA property? Paul – it is smaller than our property on the hill. Mayor – around 20 acres. Ken – the Fiddlers Trail also gets to the schools.

Mayor – a month and a half ago we looked at a big hole in the ground, Burgess needed dirt so he built a hole, and he would give it to us, we can build soccer fields. We looked at ideas, he offered 33 acres, I gave you an idea with 4 soccer fields and 4 baseball fields, parking and a building. We met with him several time, he said you will get more than 33 acres, another square piece on the end. My idea was to put it in phases, put in sprinklers and seed for grass, Jen said if it shows green, I will play ball on it. We also talked about the well, he wants a well also for ditch water, he made application to drill a well. We said you drill one well and we will run the pipe, he said there is an 8” line up the road, you will only need to run some pipe to that in a several hundred feet. Then you can water your park and he would water his field. He will drill and certify the well for municipal use and give it to the city, that would work for us. We said we really need water for our grass, and we would like you to give us an acre foot of water for each acre you give us, and it may be a future cemetery. He agreed to the one-acre foot per acre, if we irrigate grass, we need about ½ acre foot. If we put sprinkler system in and plant grass this fall it would get the job done for this. Next year we could do concrete and a gym facility, and the 3rd year a parking lot and restrooms and then put it in use. Phillips – they wouldn’t use it until the 3rd year. Mayor – the gym is a metal building 100 x 400 feet long, it is a hay barn and inexpensive. This is not my dream, mine is individual gyms in neighborhoods. It would be 5 gyms. I envision, the building, floor and ceiling is $1.5 million and then some restrooms and dressing rooms with a 25’ overhang and make it look nice. Joe thought it was a good idea and he would give us the land, water and a new well. I don’t want to take his offer and then come back next year for the gym, and have it shot down if we make the deal for water, wells and pipe. Maybe we can get him to put a road in. Hartley – the $700,000 is for sprinkler and grass. Mayor – yes and the remainder of the money for concrete sidewalks. Citizen – what is the operating costs of the facilities? Mayor – we don’t know. Phillips – it will take additional people. Mayor – it will be a staffed gym, a significant recreational facility. It is a 3-year plan. In Enterprise my grandson had an eagle project, we put a sprinkler system in and planted grass and now they have a
facility. Phillips - I don’t feel this is the best place for a gym, and I am not in favor of a metal building. In my hometown, we have open courts, cement and hoops just for recreation, not tournaments. Conceptually having a recreation facility and parks is a great idea in that area. I am glad we are working with SITLA, we have to do something in the north part of town. Melling - Phillips I agree in some way, no opposition to outdoor courts, you can’t do tournaments. First it should be for the residents of our community and if there are tournaments great. Hartley - we have local tournaments. Melling - with the density I like having the park, I like the soccer field. When I played soccer, we didn’t have paved parking or restrooms. I like the location. I am not opposed to metal buildings, it comes down to how much value, play time, connecting with other kids, not doing drugs, this is huge to give the kids a place to play and not on a screen. I like diversifying where amenities are. How much are we having to pay per hour. I am not opposed to looking short term to do outdoor courts before a building. If it is a brick building, I don’t think there is a feasible way to do it. If it is metal, we get something indoors. Ken - in our world, the four fields, soccer fields will be used every day by our local kids. The necessity is we need more fields Monday through Friday, more places to play, programming areas. We could fill those spots with local kids every night of the week. Mayor - indoor gym is volleyball, basketball, many things. Phillips - how long before it is built out? Mayor - 1125 homes, if like last few years it will go fast, but it may be slowing. His subdivision so far is single family units. The multiple units affect the younger people. I am hoping for single family R-2 may still have a market if the others are lagging. He seems ready to go, he wants to drill the well immediately and decommission the other one and he wants to keep his grass green and he needs the well. If the well is commissioned as a municipal well, we have $2 million budgeted from last year and it is money we are not spending. I think he can be persuaded to put a 14” well in, I don’t think our lines will handle more than that. Maybe a 16” with a 14” pump, I am not sure our pipeline can bring more than that up the road. I am looking at other ways to get water to our tanks. Hartley - can we not proceed with the well without developing the park this year. Mayor - if he does this work and donates the water, it is 1934 water, one day after the cut-off. He would like to know we are committed to maintain it and he gives the water and the well. Hartley - I am not opposed to the water and well, and am ok with the park, but the metal building for a gym I am opposed to, and I don’t think the location is the right place. We have had rooftops in the north end of town that have been promised a park for a long time. I would like to pursue the SITLA property and put money into the north main park. Mayor - I think the well is contingent on the park. Hartley - I think we can do it over time, but I think we would get criticized for giving certain family/developers priority. Isom -I don’t want to kick a gift horse in the mouth. I would love to have it move forward on some level. Do what we need to in order to lock up the opportunity, if it is a 3-year deal, I am ok. Mayor -he has made application for the subdivision. The 33 acres will come first. I told him we need specifics on the well and what you will require of us and if it is tied down you can make the decision. We need to get the sprinkler system and plant the grass this fall. Phillips - if you can do that for half million, I want to put the $200,000 to the north end. Mayor - I struggle with the millions it will cost to do the park at the current location. Phillips - if they switch the location, they can move the requirements. Hartley - when the County moves forward with the jail, they can deal with that.
RECREATION: Jennifer Weaver, Sports & Recreation Manager – first, I was going to say thank you so much for the increase in pay raises, I thought it would be my most thankful, but I am super excited for the conversation you just had. I know there are differences, but you are all talking about it and there are pros and cons, but you are talking about it. When I am doing basketball season, we need more gyms, but in outdoor seasons we need more fields. I know I get excited each day when I see adults and young people enjoying that lifestyle. I am a parent that has been around the block a few times seeing what tournaments did. I see the neatness and love, if you could see on the daily basis what I do, the first grader brought the flag football flyer and we talked with his mother about scenarios about getting her child involved. It is wonderful, I would be happy at any time you want to set down with me or go to a facility or game where I can educate you on the pros and cons as a program director, a parent, coach. I am excited about the conversation. Phillips – I was at the Aquatic Center last week and I saw all the bags, you need a gator to transport requirement. Jen – 700 kids starting this week. Isom – I see you put the $9 million in for a recreation facility. Jen – at the time I was ending the indoor season, now I need more fields. Isom – I would ask an additional $9 million for an ice rink. Jen – I am all for it and when it happens, come see me. Isom – the ice rink in Vernal is under a metal building.

GOLF: Jared Barnes, Director of Golf – the Golf Course has been through the roof the past 2-4 years. Some days are too busy, but it is great. Operations, we increased revenue projections by $105,000, $90,000 green fees and $15,000 cart fees. We have not raised revenue projections in my time, and we did by $85,000 last year. The COVID boom will at some point calm down. This shows the projections would not have increased if play had not increased. Any business you increase by 30% there is added cost in labor, equipment, etc. thank you for taking care of the city employees and with the part timers, they are critical to our operation. The golf business runs in line with the economy, with inflation I think some people will run out of discretionary money. In operation the changes were gas and oil and special department supplies, the $8,000 increase is fertilizer.

We heard a lot about heavy utility vehicle, we currently don’t have one, if we need to take a load of sand, we have 105 acres, we put sand out and we currently use a tractor bucket. The greens aerifier we don’t have, and that is the most important part of a golf course, the greens. We just need to replace some things in the coming year. Phillips – what is bunker renovations? Jared – one complaint on our course is the bunkers, sand and drainage is not great. They are best in the winter when we are not irrigating. Because the sand isn’t great is gets hard. The ones we have done are great. The money will do 3-4 bunkers, we do the work ourselves.

Carrying over is a greens mower we ordered months ago, we are just waiting on it. The #12 T-box, the road from Libertad, we need to rebuild, but we are waiting until they are done. They are moving faster; they have put up retaining by the new back T. Steve Carter – I tried to pin the guy down about the retaining wall being complete, and he won’t give me a time. Jared – at one point they asked if they finished their retaining, they wanted a cement retaining wall through the golf course and we said no. It has been a hassle, but it will get worse for the next few years. The development with the townhomes I feel is a great development. At some point I think we will need a light at that intersection on Main. Many
times, I have to turn right and then make a U-turn to go back to the south. This is happening with more golfers also. Mayor – we are working on 100 East going north and south. Jared – If we continue at this rate my employees will burn out. We are open 112 hours a week for the next 4 months. I am proposing to wait and see if it calms down, but if not, I would ask for an additional person. Yesterday Rotary did their tournament and raised $20,000-$30,000 for local community. We raise a lot of charitable dollars at that facility, we have 3 high schools and a university team. Hartley – the SUU building, is it still on? Jared – yes, Richard raised about $400,000 the costs have gone up to about $700,000 to build the building. He is hoping to build in 2023. It will be a great asset to SUU but also to us.

Carter Wilkey – do we have a flagpole up there? Jared – no, we are working on it. Carter – we are willing to donate a flagpole in at the golf course. Something like the Animal Shelter. Get a bid and we will pay for it. Jared – I know there are solar lights that may be easier than power to light the flag. We have a fantastic staff and I see them wearing out and it worries me.

AQUATIC CENTER: Marcie Burrill, Aquatic Facility Manager – thank you for increasing wages, it helps to maintain staff. We didn’t request capital this year. Building and grounds maintenance is where we increased. Phillips – what will that do? Marcie – redoing the floor so it isn’t slippery and help with the grounds. Most is the safety and keeping things clean. URMA has been happy. Hartley – I heard the new floor was an issue, are we redoing it? Marcie – we are redoing them in a few weeks. We close and do it on the weekends, so it has time to dry. Phillips – how is the overall use of the pool? Marcie – it has gone up. We have enough lifeguards to open it more. Mornings we had half dozen and now we are about 30. We had a lot of people come and train for Iron Man, overall, I have seen an increase. Last few days I received calls from Salt Lake, and we are one of the only ones fully staffed aquatic centers, they are all struggling, not opened half the time they should be. People can go to Del Taco and make $16 an hour, but I try and make it fun. Riddle – is the hot tub back up? Marcie – it has been since November. There were motors they couldn’t get in COVID, but it is open.

CROSS HOLLOWS: Scott Christensen, Cross Hollow Center Manager – isom – in the bookings, how are we? Scott – a little over 200 event days for this year. We have increased several. Two years ago, we had 46. Our new membership is about 50, we had 6 when I came. Phillips – what is that? Scott – it is a membership to come whenever, or you pay per day. It is $150 per family per year. It is affordable. It is promoted word of mouth. Scott – Gabbie has helped with our scheduling. We have the arena lights where people can pay to have the lights on. Phillips – I am glad to see we are getting a heating system in the arena, what about the roping boxes and bucking chutes. You put in a request, and you have a grant. Scott – our roping boxes need to be adjustable, there are different associations that need different lengths. The alley is unsafe, not conducive to make events safe. We added the bucking chutes, I made a mistake, we need more. We must have those for the junior rodeos in the winter. We had originally thought we needed two, after talking with the producer, if it takes 6 hours to buck out it is too long, I am proposing to add two more onto that, and it will give us four and that will work with their events. It will also allow other events with bull riding and bronc riding in the winter. There will be some panels to help with the stock show,
we have 3 events with livestock animals. We have the jackpot, in the spring, a barn burner in July, and then the stock show with the College Rodeo. Phillips – the additional chutes, can we go back to the County? Scott – that window is closed for this year. Phillips – is it tournaments? Scott – junior rodeo, and any rodeo. Riddle – what type of heating system? Mayor – it needs to be heating and cooling. The natural gas piping is where it needs to be, $400,000 is about as big as it will come. It will do 10 evaporated coolers, 6500 CFS, big berthas, four stairs. Riddle – is that better than radiant heat? Scott – the proposal is two radiant heat over the bleachers. Riddle – when you open the doors you lose everything with forced air, the radiant heat, the second your doors go down it takes a lot less time to heat the building back up. Mayor – there is a large radiant heater over the bleachers. Riddle – radiant heat in those situations is better. Phillips – you don’t want the same type of heat for participants. Scott – you would need several of them if we used radiant, the ones we have are 50 btu’s and we need 100. The horses don’t need heat, a few radiant will need the direct heat where needed, everyone else is ok. It is too much cost to put radiant everywhere we need. When we get producers in, they will say where we need additional. Riddle – it is a great facility that needs to be continually used. I used to take my traveling baseball team there to practice in the winter.

**FIRE:** Mike Phillips, Fire Chief – thank you for your support of the last year for the raises given last year and this proposed in the next year. I have met with our interlocal partners, two are here. The budget is higher than anticipated by them, as I talked with them, they support it. They cover 43% of the budget, the County went from 31 to 32, Enoch 9 and Kanarraville 1%. We protect $6.8 billion worth of property. We graduated the 2021 recruits. Last year we made $305,648 in wildland fires and $136,217 was put into the capital revenue account, the tactical tender was paid out of this revenue account for $555,872, there is $19,000 left in the account. To date the fire department has earned $2.4 million since starting the program. As a side note, according to our vendor, the tender price has gone up about 29% and are out 24 months. The tender we ordered last August will be here in November. We hired the fuels crew; we use grant to pay for those. Isom – aside from personnel only oil gas and protective clothing. Phillips – you requested larger increase on travel and training. Mike – that was a budget revision. Paul – that is the requests, not a budget. Mike – our guys go on wildland fires we are reimbursed, and Jason puts it back in our budget.

Isom – I am a proponent of getting ahead of Station 4, the south station. I think we need to get the land and design, especially with all the new developments we have approved in the past 6-8 months. We congratulate you on getting an ISO 3 approval and we want to stay ahead of the south, so we don’t go back. I want to budget something for land acquisition and design. Phillips and Hartley agreed. Mike – impact fee is diminished; it goes to a latter and engine. We looked at impact fees, the mayor asked how much we had, I told him zero. He wants to look to have development help pay for it. The impact fee analysis, the cost of a station is not close. Logan got one approved for $7 million and they got bids back and it is $10 million with nothing changing. Isom – seems like impact fee is way low. Paul – they are for public safety. Isom – Is that built in? Paul – it is for a station, but the amount is inadequate. Isom – as we address the fee amounts that need to be pulled in. Mike – we are not close to covering that cost. Mayor – you will get a shot in January when we review the
impact fees. Melling – I want to make sure that the steps to have the station in the impact fee analysis. We can’t do it with the data we have. Isom – in fairness of full disclosure, Phillips and I took a tour with a developer, and he is willing to cut us a good deal on property. It is on South Mountain Drive before you get to Westview. He sees it as an important part of his development and Leavitt’s development and the property across the freeway, it is thousands of units. Mayor – Rob, how many residential units in Enoch? Rob Dotson, Enoch City Mayor – 2300, with 1500 potential. Riddle – there is a station on the north end, that is not very usable, maybe we need to make it is viable to use. Do what we can to make it usable. Maybe we need to look at manning it somewhat, so the north end is dealt with, we don’t have huge growth to the north. Isom – the property on South Mountain Drive is about at the elbow, a flyover will allow us across the freeway. Melling – what does it do the five miles? Mike – it expands it a lot. The mayor didn’t like the property above the liquor store. Mayor – Westview drive is more viable with South Mountain Drive. I agree it has to be out there. We will have to do something at the south end, but we already have development in Enoch, but they don’t have money for a fire house either. Hartley – I worry about not tying up some property before the development. Phillips – I like the South Mountain location. Mayor – I suggested that we look for a place, but we also need to save money for a fire house. You have two, one in Enoch and they already have the houses. Phillips – the property Mr. Hansen as talked about is within the area. If we can save money on the land we can save for a station. I want it to be accessible for the fire truck to get over the overpass. Isom – I am proposing to look and set aside money. Melling – what steps stand between us in accessing an impact fee for this facility. Paul – we reengage Lewis Young Robertson & Burchingham to do a study and they will update the analysis. That would be the ceiling. Isom – we have talked a few areas like storm drain and fire. Paul – if you want us to reengage Lewis Young, please give me some money and we will do it. It will just an update to fire department and storm drain as well if you want. The impact fee will not be able to include existing infrastructure and the deficiencies. If the north end is deficient that won’t cure that, same with storm drain. A new fire house in a new part of town the impact fee is a very good tool. Hartley – we were going to build our community rec center and the discussion was why recreation when we need a fire house, so why can’t we use some of that money, I like the south, but I understand the one with Enoch and the County, but we need to work out agreements on that. We need to direct staff to work on that. I think we need to acquire land on the south end so we can choose where we want it. Isom – I don’t know how much to set aside. Mike – I asked a realtor how much for commercial property 2-2.5 acres and that is where I got the cost. Paul – how much do you want to budget? Mike - $600,000. The realtor said $95,000 an acre for naked land. Paul – there is a difference in cost on Main Street versus the area we are looking. Mayor – this is hard to budget, you need to see what is available. If there is a deal come with that and we will revise it. Phillips – Mr. Hansen said he will give us a good deal.

Phillips – if we know the acreage, is it premature to look at a design? Mike – we spent some money to give us an idea and they gave us a cost for a design. You won’t get the actual cost until you do it. Phillips – the architectural design for the building, not the building itself. Riddle – we don’t need to budget for the building. Mike – I was given a very rough cost; it is a hard moving target to plan for. Mayor – they are brick buildings that are expensive, not metal buildings that are cheap. Mike – I can ask what the cost would be today. Hartley – do
we need to budget for a design. Phillips – you are getting a few rapid response trucks. Mike – they are designed to put the volunteers in the community to attack the small fires. Hartley – what about the brush truck? Mike – that is wildland funding, we will come back when we have the funding. Mayor – on the trucks they are trucks with foam and extinguishers that will be in Cedar and Enoch and staffed by volunteers. Phillips – how will that be designated? Mike – we will work that out. Hartley – do we want to give direction on what should be happening with Station #2. It costs almost as much to retrofit the existing building as it is to build a new building. Riddle – I agree, but we don’t have trucks at the present time. We can repurpose it to have living quarters and man it to make it more useful. Not tear the roof off, make what we have more useful.

Rob Dotson – I am here on behalf of Enoch City Mayor and Council. We are very pleased; we receive a great service from one of the best Departments in Utah. The full-time guys are awesome also. We appreciate we have been able to work with the Fire Department to change the ISO rating, it helps all the way around. We want to save lives and property. I got a text yesterday saying the hydrant in Enoch City has some problems, they are out in the community doing things. Wildland interface on the east bench helps. The worst part is the call I get when we have a fire in Enoch, they call me every time. We have met with every one of you on the north station. We have been on a tour of the Washington County station. We are committed to do what it takes to have a north station in Cedar City, Cedar City owned and maintained. Our agreement doesn’t have a fire station in it. The 7,500 people in Enoch want the same service and response time as those on your south end. Finances are interesting challenges. Enoch City is willing to raise property taxes, Hartley said it is important to have public safety and you can raise taxes for that. We are doing an impact fee analysis for public safety, the old one was for police, and it doesn’t even make sense. We are trying to figure out within the scope of the law to have an impact fee for a Cedar City fire station. State and Federal sources are available. We partnered with you for WWTP, we were poor. We are not poor anymore, but we can still work diligently to get a fire station. We are committed, but it is your fire station. Hartley – is there a point in the future that Enoch would want their own station? Rob – the challenges are to get that going. When we have a fire department what is an ISO rating when we have a used truck and only have volunteers. We have such a good relationship, and we are so close. Hartley – is there a way to fund like preservation equipment? Rob – the agreement would have to state that. The way you receive funding from Enoch works with the property taxes, you are protecting property. Our property tax pays our portion of the Fire Department. Before it was based on the number of calls, that didn’t make sense, you must have the equipment and manpower just in case. We want a solid relationship and have a north station to have the same protections as the south end and the middle of town has.

Tyler Allred, Kanarraville Fire Chief and Council member – I pat Mike on the back, I can speak for all the Iron County Fire Chiefs. Mike has done a phenomenal job, we meet quarterly. The north station does not help me like the south does. The south end of the County is growing. Kanarraville fire only responds within Kanarraville, the rest is your guys, and we help. Mike worries a lot, in my opinion Cedar City is behind the 8 ball. If you lose the ISO 3 it will cost the residents thousands of dollars. Mike has helped bring Kanarraville from a 7 to 5 and it has helped us.
Mike Bleak, County Commissioner – I am worried about every citizen in Iron County. You know my background being a police officer in Cedar City. PD’s and FD’s don’t necessarily like each other. As a commissioner one responsibility is public safety, I attend the Fire Chief meetings. I have an appreciation for the fire service that is incredible. The cooperation between all agencies in Iron County and it is spurred by Chief Phillips. His knowledge to help the smaller entities. We are responsible for Beryl and New Castle, what we have come up for them has been amazing and we did it with the help of Chief Phillips. Both the north and south stations are critical. I attended the tours and looked at the challenges with the north station. I would advocate, we are growing to the south, and west and north, Three Peaks and Lund highway areas, that would use the north station. Our financial responsibilities have grown over the years. as we move forward with the possibility of stations, we need to have the conversations together. You serve Cedar City which is also part of Iron County, and we are mindful of that.

Phillips – personnel, I want to understand how volunteers work in comparison to the full-time positions. Mike – volunteers are the strength and what makes us who we are, full time is the nail and glue that holds us together. We are very limited with our full-time staff with the 4 people on the engine. There is a Federal Grant that pays for the position for 3 years, we applied for the grant, the Federal Grant they are just starting to review, we won’t know for several months. Phillips – the way you schedule the full-time employees, do they work other places as well? Mike – they do, there are 7 paid exempt employees, we work them 2756 hours a year, a regular employee works 2080 hours per year, they have 4 days off and most do. Some have other full-time employment; it is a national schedule the 48/96. Philips – if the grant is available, without a fire station, do you have a need for the full-time firefighters? Mike – we would bring on an additional volunteer at night and send them out to one of the other stations, it covers nights, weekends and holidays. There is a use for them, better service for our partners. There is no guarantee with the federal grant. Phillips – I am a big proponent of what you do. I think we need to keep this door wide open; I would like to visit this. Mike – we could revisit when we find out if we get the grant.

Mayor – something has been left off, we did not approve them, but we doubled the pay of all the volunteers. The pay for the fire people is a million dollars, 13 full time people. There is a 70% benefit package, maybe a little more for public safety. A new fire crew we are talking a lot of money, a million plus is not uncommon for 12 people with the benefit package. A full time works two 24’s and has other jobs, sometimes not in the valley. The volunteers are being paid like $1,800 - $2,000 every 6 months, come to 50% fires and 70% trainings. They put on a 45-pound pack and go 3 miles in 45 minutes, that is a state rule. I hear St. George pays a full benefit package and we pay $4,000 we are having a hard time getting volunteers. It will be another Mayor that will decide about the new stations. In the meantime, we have 39 and we doubled the pay from $4,000 to $8,000 a year for the volunteers. If it is a serious fire, we rely on the volunteers. Hartley – I agree.

Phillips – we had a fire the other day, a chicken coop in his back yard, instead of going to the station, one of the volunteers went around the block and grabbed a hose. Mayor – a truck with foam and extinguishers he will be the first one to the fire.
HERITAGE: Jason Clark, Heritage Center Manager – I have learned to ask for what you really need. We put forth our budget and received all, but one item and I see in capital it was chosen to accelerate a program for LED lighting in the theatre. Phillips – it will save in power, work time and change overs. Jason – we are grateful. We have an issue we will face more and more of, a full-time for a resident stage manager and assistant box office manager. We started with 2 full time employees, added Festival Hall and we added one and with the recession was down to me and now we have two. We work holidays, nights and weekends. We will need to expand staff to cover the events. The programs are getting more specialized and increasing technical support. They want a higher standard. If funds are available, we would like it funded, but we know there are more requests than funds. In the next 5 years there will be major capital such as carpet in theater, and festival hall, the roof on the theatre is over 20 years, sound equipment, lighting for the building. Things do wear out and need to be upgraded or replaced. Phillips – I am not the water guy like Melling, but I know what you are talking about. I want councilmembers and staff to realize, I don’t know the bookings. Jason – we are on track for a record year, we have recovered from the pandemic, we topped out at 677 prior to the pandemic, we are on track to be close to that. The other thing, after I took over there was a huge focus on providing for the local organizations and we have begun to do that and are now looking for outside organizations, we are at 15% of outside now. Phillips – the role of a resident stage manager, theatres are specialized, you can’t function without personnel to run it. Most events happen in the evenings and on weekends and you and Mr. Olcott are there. Jason – we split to have 40 hours during the week, but residents are frustrated when the box office isn’t opened. Phillips - I want to say I urge us to consider this position, if not this year, then next. We can’t expect to have the theatre do what we want without this position. Jason – we didn’t need the position 20 years ago. I am grateful for the increase in pay for not only myself and Dallin, but also the part-time staff.

LIBRARY: Steve Decker, Library Director – I appreciate Jason, and Dallin and the way they run the theatre. I am the supervisor. As far as the library, the budget operating and capital was forwarded as submitted. There was a request for new floor covering in staff and children areas, it is not something we are going to cry about this year, but the need is coming. The coverings are about 20 years old. The library roof is 20 years old, the membrane we had a new leak. We are starting to patch and repair. I don’t know the cost; I am guessing $300,000 - $500,000. As long as we can patch, why not. We got an increase in books and materials, for part-time staff and we appreciate that. Mayor – we are waiting on the carpet until after the Banana Split Book Club. Steve - We did get new carpet in some area this year, and it looks nice. I appreciate the work you do. We are behind other cities our size, but we have seen significant increases in recent years, and we appreciate that.

Phillips – janitorial, I am always picking up trash outside the library. Steve – Parks does the outside, not janitorial. The problem with the entry way it is a wind trap and deposits the stuff off the park in the entry way. Staff should check that more often. We have about 225,000 patrons a year. We got two grants, $11,000 for downloadable material $12,000 for physical material. With the downloadable material they are rentals, if we buy Paddington Bear on downloadable, we have the price and you get 12 months or 12 uses, 24 months or 24 uses and when that is up, and we have to repurchase it. The people that hold the purse strings don’t
understand that they are rented materials. As we pay $90 for a downloadable book, we can put 4-5 on the shelf. Phillips – thank you for your help with the art collections. Steve – we spend about $400 on the art collection in reframing and re-glassing thanks to Susan Harris who taught at SUU and has fixed many plaster casts, she won’t repaint them, but our in-kind and cash outlay is about $44,000.

**LEGAL:** Tyler Romeril, City Attorney – on average about 2,500 to 3,000 citations fall under us a year. This comes from Cedar City, SUU or UHP if they fall in the City. Of the 3,000 500-600 have to file an information and prosecute. Civil litigation, our numbers have been up. Being a plaintiff, we have 14 in 2021, and 8 so for this year. Being a defendant, 2021 at 14, this year 2. The closed session meetings we have are the big ones. I don’t tell you about an officer taking a wide turn and dents a fender. There are 3 areas we trimmed down and one area I asked for the $5,000 increase to contract with a software licensing company to put our codes online and make it searchable. We will put out an RFP, I have contacted Municode, the initial setup is about $5,000 a year. If wanted we can add the engineering standards, personnel, etc. there are other options. Melling – a lot will show when something is updated, this would be huge in the development community. Tyler – if you use google doc it will keep track of peoples edits in the background. Melling – I will be grateful. Tyler - I appreciate the Mayor and Council for the raises.

**ADMINISTRATION:** Paul Bittmenn, City Manager – I want to thank the elected officials and those that served over the past few years for the compensation for employees, we have made a lot of progress and hope you all realize it is appreciated.

This budget covers me, Natasha N. and Natasha H., Renon and Jason and his staff. There are not a lot of increases, computer and technical services, catch up and to buy software for HR. We are at 170 full time employees and double that in part-time employees, this will speed things up. The other issue is a $50,000 request to update our servers and computer systems, not within admin, but the network systems that run in the background.

Hartley – how long since we had our computer services bid out, and do we need to look at that? Also, I didn’t see anything on the pickle ball courts. Paul – carry overs have not been done yet, we have to get through June 30th. We moved them to Bicentennial, they came back and can fit 8 courts, we have funding for 4. They are finishing design and should be bid shortly. Hartley - will they be ready for play this year? Paul – I don’t know. Riddle – I would say no. Jason – we know people are anxious, but unlikely we will have them completed this year. Paul – we bid that out 3-4 years ago for computer services. Staff is happy with Mountain West; they are attentive and responsive. Executive Tech was very responsible also. When we went with ExecuTech the CEO was great, they switched CEO’s and he wanted to nickel and dime us to death. We have not experienced that with Mountain West. ExecuTech had more capacity and employees, but for our systems and servers, Mountain West is doing a good job. Isom – do we need to do anything with rick management? Paul – cyber security is becoming uninsurable. We have had a policy under URMA through Moreton and they would get cyber reinsurance, they are starting to go away. Our rates will increase for cyber insurance. We asked Mountain West to work with a guy with the State of Utah for cyber enhancements to beef up our cyber. They will do mini audits
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and trouble shoot. Other liability issues, Tyler keeps you briefed on the big ones. Property insurance is up. Health insurance is flat and liability insurance is flat. Isom – the health insurance is a win. Paul – some is a credit to you guys, we instituted a buyout program, we pay to not be on the insurance, that has helped some.

Phillips – I wondered about the birthday celebration money, and it is funded. Paul – yes, it is in the budget.

Paul – during the meetings staff has asked for additional items, council has asked for some, the increases is $1.84 million, not all general fund items. We will set down with Jason to program those in. This is a tentative budget, if you want increases or decreases this is the time. We must have the final budget by the end of June.

Isom – I have information on the property for the fire building, I asked how much for 2-3 acres, property free, cost of utility extension. Water would come across the street, we would have to extend gas and power from the top of the hill. Mayor – he wants it now. Isom – I would like to look at it. It is worth exploring. Jason – we can’t use enterprise funds to buy stuff for the general fund. We should pay the cash. We can’t have the water and sewer to purchase property. It is complicated. We should pay the cash. Paul – do we want to purchase a piece by the road or go to SITLA.

Paul – the springs in Shurtz Canyon, in the early spring when it is dirty the flush it out, it goes under the freeway and it ends up in the Middleton property and the run it until it is clean, it is now recharging it in the Middleton property. Melling – do you know the volume. Paul – no. If we turn it out higher in the system, we shut off people in Hamilton Fort and we have a contractual agreement to provide that. You will see a contract in the near future to change that. We will then be able to turn the water out in Shurtz Canyon into a creek. Melling – if there is a good place to put it in our storm drain or a recharge area it would be good. It is a good size basin for the Roger Thomas development. Paul – it is drinkable, we could turn it in, but you would get calls about the brown water.

**ADJOURN:** Councilmember Isom moved to adjourn at 5:10 p.m.; second by Councilmember Hartley; vote unanimous.

[Signature]
Renon Savage, MMC
City Recorder